

INTERNATIONAL UNION of ELEVATOR CONSTRUCTORS (IUEC) LOCAL 18
NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS

Pursuant to an order signed on August 25, 2023, by Judge Maria A. Audero of the U.S. District Court for the Central District of California and Stipulation of Settlement entered on August 7, 2023, International Union of Elevator Constructors (IUEC) Local 18 will conduct its 2024 regular election, including nominations for the offices of President, Vice President, Recording Secretary, Financial Secretary, Treasurer, one Trustee, Warden, Business Manager, and three Executive Board seats under the supervision of the U.S. Department of Labor. The U.S. Department of Labor is responsible for assuring that the election is conducted in accordance with Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA).

The term of the President, Vice President, Recording Secretary, Financial Secretary, Treasurer, and Warden will be one year, while the term of the Business Manager, trustee, and executive board members will be three years. These terms will commence in June 2024.

The supervised election will be conducted in conjunction with the scheduled election of Journal Correspondence.

NOMINATIONS

The nominations meeting will be held on Wednesday, April 10, 2024, at 6:00 p.m. at the IUEC Local 18 office, located at 2011 East Financial Way, Glendora, CA 91741.

Any member who is unable to attend the meeting may make a nomination in writing and submit it to Election Supervisor Phoenix Beausoleil via regular mail addressed to 312 N. Spring Street, Ste. 770, Los Angeles, CA 90012, via fax at (213) 891-6968, or via email to Beausoleil.Phoenix@dol.gov. Written nominations must be received by the Election Supervisor no later than 4:00 p.m. on April 10, 2024. It must include the name of the nominee, the office to which nominated, and the name and contact number of the nominator. Written nominations will be read on the floor before oral nominations are taken. Seconds are not required. Self-nominations are not permitted. Candidates may be nominated for more than one office, but they may accept nomination for only one office (*except where a combination of offices has been approved in accordance with the provisions of the constitution*).

Article 10, Section 5 of the IUEC Local 18 Constitution and Bylaws, which mandates candidates to be present at the nominations meeting, unless excused, will be waived in this supervised election.

Candidates must accept nominations in writing prior to and/or at the nominations meeting. The acceptance should indicate how the candidate wishes his/her name to appear on the ballot. The use of job titles and local positions will not be permitted. If acceptance is not received by the deadline, the individual will not be a candidate in the election.

A member must be in good standing at the time of the April 10, 2024, meeting to be eligible to nominate candidates; continuous good standing is not required. For election purposes, good standing is determined as follows: members have not withdrawn from the local and are current in dues payment and other financial obligations of the local and are active members.

Eligibility to Run for Office: Candidates who remained in continuous good standing for a period of two consecutive years prior to the meeting will be eligible to be nominated and hold office. The payment of dues after the due date will not restore the member to good standing status for such month or months in

computing the 2-year continuous good standing period. Members can check their eligibility status by contacting IUEC Local 18 Office at 1-800-428-5226. Candidates must sign a statement of fact that he/she meet the requirement of federal law.

ELECTION

The election will be conducted by secret mail ballot. Every active member in good standing shall have the right to vote for the office of President, Vice President, Recording Secretary, Financial Secretary, Treasurer, one Trustee, Warden, Business Manager, and three Executive Board members.

Voter Eligibility: Any member who is in good standing as of June 12, 2024, will be eligible to vote. Members can check their status or may make arrangements for payment of financial obligations/dues by contacting IUEC Local 18 Office at 1-800-428-5226. Members have until June 12, 2024, by 9:00 a.m. to pay their financial obligations/dues in order to vote. Retired members will not be allowed to vote.

Ballot Procedures: Ballots will be mailed to all members on May 14, 2024. Members who do not receive a ballot by May 20, 2024, should contact the Election Supervisor to request a replacement ballot. Members who spoil their ballot and need another ballot may also request a replacement ballot. Requests must be received no later than 12:00 p.m. on June 7, 2024. Requests should allow enough time for the Election Supervisor to receive, process, and mail the replacement ballot, and to have the voted ballot returned by the deadline. Replacement ballots cannot be requested on behalf of another member.

Deadline to Return Ballots: All voted ballots returned to P.O. Box 1328 located at Glendora Post Office, 255 S. Glendora Ave., Glendora, CA, by 12:30 p.m. on June 12, 2024, will be deemed to have been received on time. Ballots received after that time will not be counted. Voted ballots should be returned via regular first-class mail. To avoid potential process and delivery issues, certified mail, or express mailing (i.e. FedEx and UPS) are discouraged. If ballots are dropped off directly at the Glendora Post Office, voters must allow sufficient time for ballots to be processed so they reach the designated P.O. Box. Ballots may not be hand-delivered to the local, or to the Election Supervisor.

Collection of Ballots: At 12:30 p.m. on June 12, 2024, ballots will be picked up from the designated post office and then transported to the IUEC Local 18 office for the tally. The election committee and California Election Company will conduct the tally under the supervision of the DOL. Results will be announced immediately following the tally.

The candidates for each officer position receiving the greatest number (plurality) of votes cast will be declared elected. In the event of a tie in votes cast for the candidates for any office, the decision will be made by a coin flip.

Election Protests: Any member in good standing may protest the conduct of this election. All election protests, questions, and correspondence regarding the election should be made in writing directly to Election Supervisor Phoenix Beausoleil by no later than 3:00 p.m. on June 22, 2024.



Phoenix Beausoleil, Election Supervisor