



Business Manager Report

April 2024

Work Picture

Improvements
Assistant Mechanic Agreements

IUEC 18 Stats

Mechanics 1893 Apprentices 508 Helpers 3 Total 2404 Probationary 102

Grievances

10 Article 4 Par. 2(g) Grievances Filed
Contact Us

Nomination of Officers

Special Called Meeting
Preparing Ballots

Mental Health First Aid

Officer Training
Member Assistance Program

Modular Elevators

Competing with Non-Signatory Companies
Resources with Work Preservation



INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

Business Manager Report April 2024 Tony Gazzaniga

Work Picture

The April work picture has improved since last month's report. We have received requests for both mechanics and apprentices, but not enough to get all mechanics back to work. We are still turning out mechanics as they complete their training and pass the Mechanics Exam. With only a handful of available apprentices, we have fulfilled some requests with mechanics agreeing to work under Assistant Mechanics Agreements. We still have over 100 new hires working in Local 18 and between 20 and 30 of them should be making membership this quarter. The overall projections for work in Local 18 are strong and we expect to be busy this summer.

IUEC 18 Stats

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Grievances

Local 18 has filed 10 Article 4 Par. 2(g) grievance violations with our employers. While there are more in the works, some have been settled in the oral step with employers paying on the violations. While winning these is positive, we would rather do the work than file grievances. When we do the work, we ensure all benefit plans get the hours, as well as the members. The prefab issues are with every various employer's equipment and with the equipment they purchase from vendors. By sending in Job Cards and making phone calls, we have a better chance of recouping the lost hours. We don't expect every member to know if a piece of equipment is in violation, however, we do expect every member to turn in Job Location Cards, as required by the IUEC Constitution and Bylaws. Please contact the Hall when unloading trucks. In doing so, we can schedule time to come to the job and inspect the equipment. We will continue to report the progress on these grievances at all our upcoming meetings.

Nomination of Officers

Our April 10th General Meeting was a Special Called Meeting for Nominations of Officers. Trustees are preparing the ballots to be mailed out within the next couple of weeks.

Modular Elevators

We continue to see modular installations performed by some non-signatory companies. Many of you have some on your service routes as well. While we do not have a contract with any employer to install modular elevators, we would be interested in competing with the non-signatory companies on these and any other project they are bidding. The IUEC has resources through Work Preservation to assist in recovering any work being done by the non-signatory companies. If you see any of these installations, please let us know where and we can pay them a visit.

Mental Health First Aid

On April 15th, IUEC Local 18 Officers went through a Mental Health First Aid Training Course presented by E.I.W.P.F. at the Glendora Hall. Officers were trained in how to recognize, identify, and help someone in a mental health crisis. We know it is not easy to ask for help, but please know that no one is going to judge you; in fact, we are proud of you for seeking help to improve your overall wellness. If you are not familiar with our Health Benefit Plan, we have a Member Assistance Program available to you and/or your family to receive help.

New Hire Applications

On April 1st, the So. Cal. JATC opened recruitment and accepted 1,000 applications for apprenticeships within the elevator industry. As expected, it took less than 5 minutes to get to a thousand. NEIEP will test all these applicants in May, and interviews should take place in June. As with every recruitment, we will need members to come in and assist with interviewing. Please contact Charlene in the JATC office regarding your availability.

Welding Certifications

In addition to several Continuing Education courses available to our Local 18 members, Welding Certification training courses are available in Glendora and San Diego. Sign up for the welding course at NEIEP.org.

Las Vegas Union Hall

With demolition completed, we are looking forward to starting renovations at 6100 Elcott, home of the new Las Vegas Hall. We are expecting to conduct classes in the building by the start of the new semester.

Certification and Licensing

The start of a new year is a good time to check the expiration dates on all your certifications and licenses. Make sure you complete your Continuing Education courses prior to your expiration date.

Beginning August 22, 2024, Mechanics with a Nevada State license will need to provide a certificate of Continuing Education with your renewal application. Please call the Hall if you have questions or need assistance getting enrolled in a course.

Los Angeles requires a LA City Journeyman License to work in the City of Los Angeles on conveyance equipment. Obtaining this license requires passing an exam administered by the City of LA Elevator Division. Procedures for applying are found on the website.

Continuing Education

If you passed your Mechanic Exam **after July 9, 2022**, Continuing Education is **required yearly**. It is strongly encouraged for all mechanics to maintain their knowledge and stay current with their education. The course NEIEP provides will fulfill the yearly requirement and align with the State of California certification. Once you complete the course, you will receive 8 hours of local wage rate.

Upcoming Events

May 18	3 rd Annual Car and Bike Show
May 27	Memorial Day Paid Holiday
June 8	DADs Day Golf Tournament
June 12	Election of Officers
July 4	Independence Day Paid Holiday
August 31	IUEC Softball Tournament
September 2	Labor Day Paid Holiday
September 21	Local 18 Los Angeles Picnic
October 26	Local 18 Las Vegas Picnic
November 9	LV Veterans Day Golf Tournament
November 16	Local 18 San Diego Picnic

Work Safe,

Anthony Gazzaniga

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Business Manager