



INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

Business Manager Report

October 2022

Tony Gazzaniga

WORK PICTURE

Despite reports of a looming recession and rising inflation, our work picture has remained relatively strong in all areas of Local 18. We are still hovering with about 30 mechanics currently on the open employment list. We also have not had enough apprentices on the hiring list, so we have been sending the companies new hires to meet those requests. Most of the opportunities have been in San Diego this past month. The City of LA was also looking to hire our members for a couple of positions with the City of LA. Nationwide we are expecting to see work slowing across the country. It is a blessing that we have three huge metropolitan areas to work in. The long-term projections are there is work on the horizon for LA and SD, however if you get the call, take the job, and do not hold off and wait. If you are waiting to be dispatched, make yourself as available and desired as possible; LA City License and Welding certifications are common requests from employers when looking to hire mechanics.

IUEC18 STATS

Mechanics 1830
Apprentices 532
Helpers 3
Total 2366
Probationary 113

LAP PROGRAM

Brothers and Sisters, we have members that are willing to assist and get a member started in a recovery program. These members have taken the time to evaluate different facilities and programs that will take our health benefits. We can put you in contact with a LAP representative, no questions asked, as well as put you in contact with a Lyra representative to get started on a treatment program. You are not alone.

DEATH BENEFIT

If a member dies due to an on-the-job incident, the IUEC has a death benefit available for the deceased member's beneficiary. This benefit has always been subject to being taxed and the final amount is less money for the beneficiary. The IUEC has made changes to the death benefit and will be self-insuring the policy going forward. This means that our beneficiaries will receive the whole benefit when a member dies while on the job.



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UNION MEETINGS

Wednesday, November 9th Glendora

Wednesday, November 16th Ventura

Thursday, November 17th Las Vegas and San Diego

Tuesday, November 22nd Inland Empire

Check Website for Locations and Start Times.

NEIEP

The fall semester is past the halfway point. Students are preparing for upcoming practical exams, along with final exams at the end of the semester. This year NEIEP will be administering the final exams on the students' laptop; there will not be a paper exam available. Now would be the time to ensure you are caught up with your modules and start preparing for the final exam. If you are having issues with your laptops, please have this worked out prior to exam day.

O.J.T.'s

On the Job Training sheets are due by the 10th of each month, by every apprentice, whether they are working or not. The O.J.T. sheet is how the Joint Apprenticeship Training committee keeps track of an apprentice's progress and development. Each month, the apprentice should present their O.J.T. sheet to their mechanic or supervisor for evaluation and signature; these are done to verify that the apprentice is progressing.

UNION MEETINGS

It has been a while since we have seen some of you at a Union Meeting. Just a reminder, Glendora meetings are held the 2nd Wednesday of the month; Dinner is ready around 4pm and the meeting will start at 6pm. Las Vegas Area Meetings are held the 3rd Thursday of the month, at the American Legion at 5:30pm. San Diego Area Meetings are held on the 4th Thursday of the month, at the Machinists Hall at 5pm. Quarterly Meetings in Ventura and the Inland Empire are also a great way to connect. There are plenty of opportunities to get out, see some old friends and make some new ones. I encourage all our members to make the union meetings and see for yourself what is happening in Local.

GROUP V

Proposed Group V language has been released, and the division has asked for support in moving Group V to the next step. I have asked the membership to get behind moving Group V as well. While we are not in agreement with all the proposed language, there is quite a bit we can get support from. An updated code for Maintenance Control Programs, addressing confined spaces in the MRL environment, handrail clearances on the car top and testing of Group II elevators, are just a few areas that will improve the safety of the elevator constructors. We expect to see strong opposition from NEII, BOMA, Private Inspectors, and Consultants, all wishing to



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have their interests addressed in the elevator safety orders. Please take some time to read the proposal and share your views with the division. You can email your comments to GVcomments@dir.ca.gov

PICNICS

One way to show appreciation of our membership is at our annual Union Family Picnics. It was great to get this tradition back on track in all three areas. It doesn't matter what venue an event is held, when the brothers and sisters of I.U.E.C. Local 18 get together, a good time is had by all. We will get the dates and locations out ASAP for next year's picnics and events.

NLRB CHARGES

Several NLRB charges have been filed against Local 18. Some complaints are repeats of previous charges and others are new complaints, however all are filed by the same individual. In each case, Local 18 has been cleared of the charges. The same individual filed appeals in all the decisions and Local 18 was again cleared of any wrongdoing in the appeal process. Local 18 is also facing an age discrimination lawsuit from a member. Local 18 will continue to support and defend the officers of this organization, its practices in representing its members, and our Constitution and Bylaws. We will also continue to support and defend the right to use this system and file a NLRB complaint when a worker's rights are being violated. Local 18 will not waiver in its commitment to fair labor practices and the rights of all workers. We are confident that we are following all the rules and regulations of the Department of Labor and the laws of the State of California.

UPCOMING EVENTS

Friday November 11th – Veteran's Day IUEC Paid Holiday

Wednesday November 16th – EIWPF TEAM Meeting San Diego

Thursday November 24TH and Friday November 25th – Thanksgiving IUEC Paid Holiday

Saturday December 3rd Retirees Lunch Glendora

Saturday December 11th Retirees Lunch San Diego and Las Vegas

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