



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO



## Business Manager Report

December 2022

Tony Gazzaniga

Brothers and Sisters,

It has come to our attention that some employers are asking you to install applications for them on your personal phones. **DO NOT DO THIS!!!** That is a personal phone and will not be used for business reasons; if the companies want you to use the phone for them, **THEY** will buy one for you.

## WORK PICTURE

The work picture has remained relatively strong in all areas of Local 18. We have been dispatching throughout the months of November and December. San Diego has a lot of work with projects starting and hoistways opening up. We have not had enough apprentices on the hiring list, so we have been sending the companies new hires to meet those requests. Some of the opportunities that came up this month required a current LA City License. With the new year approaching, please check the expiration dates on all of your licenses and certifications. It is a blessing that we have three huge metropolitan areas to work in and we would like to take this opportunity to thank the members who have hit the road to fill these positions.

## IUEC Stats

Mechanics 1852

Apprentices 515

Helpers 3

Total 2377

Probationary 124

(800) 428-5226

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### **OLD TIMERS' MEETINGS**

We had a great turnout at all the areas' Old Timers Meetings. It is one of our greatest honors to celebrate the retired brothers and sisters of the IUEC. We would like to thank our staff and officers for putting on three outstanding events this year. It is rewarding to see our retired brothers and sisters at these events and to know that all the members of the IUEC have an opportunity to retire healthy and with dignity. While Local 18s best days are in the future, none of what we all have accomplished together would be possible without the strength of past IUEC members. The wages and benefits we enjoy are the result of the battles that these men and women fought and won. Let's never forget our retirees, they built this Union.

### **DEATH BENEFIT**

If a member dies due to an on-the-job incident, the IUEC has a death benefit available for the deceased member's beneficiary. This benefit has always been subject to being taxed and the final amount is less money for the beneficiary. The IUEC has made changes to the death benefit and will be self-insuring the policy going forward. This means that our beneficiaries will receive the whole benefit when a member dies while on the job. To seed this new approach a one time \$25.00 assessment will be applied to the 1<sup>st</sup> quarter dues. It appears the benefit going forward will be \$200,000 for the members' beneficiaries.

### **SAN DIEGO HALL UPDATE**

We have been reporting that our San Diego Union Hall and classrooms will be moving early in 2023. Thank you to the membership for approving this move and supporting the costs of the renovation of the new space. Once completed, we should be able to conduct all the local business operations and NEIEP classrooms under one roof. We will also have enough space to conduct the area's monthly informational meeting at the same location. This move does not replace the goal of purchasing a building when the conditions are right for the membership. The new address is 4659 Mission Gorge Place.



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### **O.J.T.'s**

All On Job Training sheets are due by the 10<sup>th</sup> of each month, by every apprentice, whether they are working or not. O.J.T. sheets are how the Joint Apprenticeship Training Committee keeps track of an apprentice's progress and development. Each month, the apprentice should present their O.J.T. sheet to their mechanic or supervisor for evaluation and signature; these are done to verify that the apprentice is progressing.

### **CONTINUING EDUCATION**

In 2023, there will be new rules regarding continuing education and separate issues regarding those rules. First, new mechanics, after July 9, 2022, will be required to take 8 hours of continuing education, every year, to receive their yearly pay increase. You will be eligible to receive 8 hours of pay for taking the class.

If you received your Mechanics card prior to July 9, 2022, you have the opportunity/option to take an 8-hour continuing education course and receive 8 hours of pay. These rules are separate from the Continuing Education required by the State of California to renew your Certified Competent Conveyance Mechanic Card. NEIEP will be administering the courses and payment to the members.

### **401k**

Mass Mutual has been replaced by EMPOWER. They have a new website that we will have to sign up for to keep track of our investments. The IRS has also increased the pretax amount the individuals can invest to \$22,500. Individuals at the age of 50 or over can now contribute up to \$30,000 to their 401k.



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## **Happy Holidays**

On behalf of the officers and staff of IUEC Local 18 I would like to wish you all the best this holiday season. We know some of you will be working over the Holidays, so please stay focused on the job and work safe. Remember, the best present we can give our loved ones is to be present. Thank you all for everything you do and have a Happy New Year!

## **UPCOMING EVENTS**

Monday, December 26 – IUEC Paid Holiday

Monday, January 2 – IUEC Paid Holiday

Wednesday, January 11 – General Membership Meeting Glendora

Sunday, January 15 – Vacation Checks Due

Thursday, January 19 – Las Vegas Area Meeting

Thursday, January 26 – San Diego Area Meeting

Thursday, February 2 – American Red Cross/IUEC18 Blood Drive

**Tony Gazzaniga**

**Business Manager**

**IUEC LOCAL 18**