



# Business Manager Report

*March 2024*

## **Work Picture**

Projected Work

Our Efforts

## **IUEC 18 Stats**

Mechanics 1904 Apprentices 496 Helpers 3 Total 2404 Probationary 115

## **Grievances**

Pre-Drilled Holes

Collective Bargaining Agreement

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Transparency

Effectiveness



## INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

### Business Manager Report March 2024 Tony Gazzaniga

#### Work Picture

Hiring remains slow within Local 18 for mechanics. With apprentices completing their Mechanic Exam, many of them are being asked to sign an Assistant Mechanics Agreement. As previously reported, there is a lot of projected work on the horizon as we anticipate the 2028 Los Angeles Olympics. In the meantime, we will continue our efforts to get everyone back to work as soon as possible.

#### IUEC 18 Stats

Mechanics 1904      Apprentices 496      Helpers 3      Total 2414      Probationary 115

#### Grievances

We have been filing grievances against our employers that are sending out beams with pre-drilled holes. Our Collective Bargaining Agreement basically states **all holes drilled below the bedplates is the work of the elevator constructor**. Our employers continue to send out this equipment in violation of our Collective Bargaining Agreement. It is all our duty to inspect the equipment before it's installed and if you think there is a violation contact a Business Agent as soon as possible. Please continue to send job cards and keep agents informed when trucks are being unloaded. When in doubt call the Hall.

#### Department of Labor

A letter was sent to all members' last known address stating IUEC Local 18 will conduct its 2024 regular election, including nominations for offices of President, Vice President, Recording Secretary, Financial Secretary, Treasurer, one Trustee, Warden, Business Manager and three Executive Board seats under the supervision of the US Department of Labor. The letter also states that the Pre-Election Conference will be held at IUEC Local 18 in Glendora on March 20 at 5:30. You can also attend the meeting by teleconference. The conference, which is open to all interested parties, is for the purpose of developing rules/procedures and establishing time frames to be used in conducting the election.

#### Nomination of Officers

Our April 10<sup>th</sup> General Meeting will be a Special Called Meeting for Nominations of Officers. All members will be notified by mail, at their last known address, informing them of the meeting. Nominations will be conducted in accordance with IUEC Local 18 Constitution and Bylaws.

## **Trustees Meetings**

It is an honor and privilege to serve as Business Manager of Local 18 and as an International Union Trustee on the Pension Plan. I attended Trustees Meetings the week of February 19<sup>th</sup> and report that all IUEC Funds are solid with no unfunded liabilities. It was only 4 years ago that we asked our members to contact their representatives concerning multi-employer pension programs like the one we and many unions use. At the time, the government was proposing restrictions on such plans; had the government been successful in implementing these changes, we would be in an entirely different situation as it concerns our pension plan. As it is, the pensions that were in jeopardy at the time were saved and our plan continues to provide our retirees with the pensions they earned and deserve.

## **Building Trades**

Your Business Representatives and I serve as delegates on all the Building Trades Councils within Local 18. Some of those duties include attending PLA meetings, vetting political candidates, and working closely with the other trades to maintain solidarity within the trades. Our market share, along with our commitment to fight for our work, makes IUEC Local 18 a strong voice and the envy of all the other trades.

I am currently serving as President of the LA/OC Building Trades Council and Kevin Branson recently worked on drafting the first PLA with the City of San Diego, which was signed this month. Our involvement is critical to protect our work and have the safest jobsites possible. It is also critical with our upcoming elections that our politicians know the concerns of Building Trades Members and the power Union families have. As always, we will forward information about candidates who support labor and all recommendations of the Building Trades and Labor Councils.

## **On Site Training**

EIWPf has been using the Glendora Hall to train instructors to teach OSHA 10 and OSHA 30 courses. Our employers have also been utilizing NEIEP Instructors and NEIEP Curriculum for CPR/First Aide, Forklift, Hydro Valve and Rig/Sig certifications.

Local 18 made a commitment to build a first-class training facility to allow our members to invest in themselves. It is encouraging to see our members take advantage of the resources we have and continue to improve their skill set. Therefore, this summer, we plan to host in-person training courses for AC Motor Labs and Line Starter Labs. Welding courses will continue to be ongoing and available to all.

## **Certification and Licensing**

The start of a new year is a good time to check the expiration dates on all your certifications and licenses. Make sure you complete your Continuing Education courses prior to your expiration date.

Beginning August 22, 2024, Mechanics with a Nevada State license will need to provide a certificate of Continuing Education with your renewal application. Please call the Hall if you have questions or need assistance getting enrolled in a course.

Los Angeles requires a LA City Journeyman License to work in the City of Los Angeles on conveyance equipment. Obtaining this license requires passing an exam administered by the City of LA Elevator Division. Procedures for applying are found on the website.

### **Continuing Education**

If you passed your Mechanic Exam **after July 9, 2022**, Continuing Education is **required yearly**. It is strongly encouraged for all mechanics to maintain their knowledge and stay current with their education. The course NEIEP provides will fulfill the yearly requirement and align with the State of California certification. Once you complete the course, you will receive 8 hours of local wage rate.

### **Communication**

It has always been my policy as Business Manager to be transparent and communicate openly with the membership. Over the past couple of years, we have updated our website, sent out monthly Business Manager Reports, held monthly engagements and outreach with the membership, held regular meetings, reported all expenses, and launched our most recent endeavor, a newsletter, *Elevate Local 18*. If you missed the Inaugural Edition, check it out on [our website here](#).

We have been encouraging efficiency and effectiveness in our communications and will continue to make every attempt to keep the membership aware of what is happening in Local 18. Therefore, we will continue to return every phone call or message we receive in a timely manner and address any questions or concerns you may have. With that, I strongly believe to be an effective leader, it is important to give people the news they need to hear, not just what they want to hear.

To conclude, we have made aware of inaccurate and misleading information being sent around the membership in the form of email chains, text messages, and social media. These tactics are meant to deceive the membership, so if you or any members ever have questions or concerns, please contact me or any Business Agent and we are happy to address that with you directly.

Work Safe,

*Anthony Gazzaniga*

Anthony Gazzaniga  
Business Manager