



INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO



Business Manager Report

March 2023

Tony Gazzaniga

Work Picture

We still have some unemployment within Local 18. The list has between 20 and 40 mechanics and any given time. There have been less than 10 apprentices on the list for quite some time as well. Hiring has slowed this past month and expect that to continue for the next couple of months. As previously reported, there is a large amount of work on the horizon, the LA/OC Building Trades recently signed another 6 billion dollars in new PLAs, along with nearly 20 billion already on the books. This is future work, if offered employment, take the work now. Las Vegas and San Diego have full employment of the members living in those areas. Remember to keep in contact with the hall when starting a new job; job cards are available on the IUEC18.org website.

IUEC 18 Stats

Mechanics 1848
Apprentices 506
Helpers 3
Total 2358
Probationary 124

Recruitment

By next month, the Las Vegas area will complete the recruitment process and a new hiring list will be available. With over 25 new hires working in Las Vegas and expected hiring from the new list, apprenticeship is going to be ramping up and that means education, on the job training and development of the future work force. There have been many questions about a Southern California recruitment. The hiring list in the area is still active with plenty of names of people waiting for an opportunity. However, the list is 3 years old and will have to be updated in the future, but at this time there is no projected date or plans to open recruitment in this area.

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Company Phones

The communication devices our employers provide should only be used for work purposes. For instance, to communicate with our employer and the people we work with; to communicate with our employer the time and work we performed. Our employers also use these devices to communicate with us for dispatching of trouble calls, standard work process and safety instructions. Some devices our employers provide us communicate with the conveyances and can upload and send data. These devices have the ability to communicate software updates or profile changes to conveyances as well. The point here is that the communication devices our employer provides us with should not ever be used for personal reasons. They can and do monitor every bit of information on these devices. They monitor the way we communicate with each other and our supervisors; the amount of time we put in on trouble calls for accuracy, locations, and times at locations. What we put on those phones will be monitored. When using your personal device be mindful that some of your communications shared with coworkers can also get back to your employer.

Lobbyist Update

Assembly Bill 871 is being introduced to include private residence elevators into Labor Code 7300. Local 18 and Local 8 are working together to get this bill into the governor's hand for signature. This bill would increase the safety and inspections of residential conveyances throughout the State of California.

Roth IRAs

The International Officers are preparing to announce another vehicle that we can invest in, Roth IRAs. There are advantages in having both Roth IRAs and 401ks in our portfolios We will discuss the Roth IRAs in more detail as information is released.

San Diego Union Hall

Renovations are wrapping up and we will be moving into our new location soon. The school portion is complete and classes have been taking place there this semester. The meeting hall portion is also complete, and we expect to have the March meeting there. Once again thank you for supporting this move it is already benefitting the members in the area.

Wages

With a federal minimum wage of \$7.50 per hour and California and Nevada's minimum wage at \$15.50 and \$10.50, respectively, we should be at least grateful of the wage we earn as elevator constructors. A living wage before we start adding children to the equation is about \$20.00 per hour. In Local 18, a person starting day one is making \$32 per hour. We don't have to apologize to anyone about the wage we earn, but we should be humble about it. Do we look and act like trained professionals? Do we show up every day, ready to give 8 hours of work for 8 hours of pay? For most of us, the answer is yes to those questions, but to those that are not respectful and have become complacent, I hope this is a wakeup call. If we are going to continue to increase our wages, we are going to have to get better.



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Wages continued...

Starting today, we can improve our professionalism by participating in Continuing Education, conducting ourselves as professionals while interacting with the public, our employers, and one another; arriving on time and putting in a full 8-hour workday.

Save The Date

March 30th – Blood Drive

May 20th – Car Show

June 10th – Golf Tournament

September 23rd – LA Picnic

October 7th – Las Vegas Picnic

Work Safe

Tony Gazzaniga