



Business Manager Report

May 2024

Work Picture

Uptick in Hiring
Strong Projections

IUEC 18 Stats

Mechanics 1904 Apprentices 496 Helpers 3 Total 2404 Probationary 106

Periodic Testing

Signing Off on Tests
Evaluating Situations

Trustees Meetings

July 1st Increase
Retiree Increase

New Hire Interviews

Contact Dale Birdwell
June Interviews

New Staff Member

Welcome Keiandra Beachman



INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

Business Manager Report May 2024 Tony Gazzaniga

Work Picture

There has been an uptick in hiring this past month. We have fulfilled incoming requests with some mechanics, as well as new hires. It has been a month for hiring, however we still have work to do to get every back to work. The overall projections for work in Local 18 are strong and we expect to be busy this summer.

IUEC 18 Stats

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Grievances

Local 18 has filed 10 Article 4 Par. 2(g) grievance violations with our employers. While there are more in the works, some have been settled in the oral step with employers paying on the violations. While winning these is positive, we would rather do the work than file grievances. When we do the work, we ensure all benefit plans get the hours, as well as the members. Please send in Job Cards regularly so we can see if the equipment is in violation of our Standard Agreement.

Periodic Testing

Whether a traction, hydro or escalator, all the conveyances we work on are required to undergo periodic testing. It is expected and required to perform the testing in accordance with the code requirements. Our employers may also require testing of the equipment as part of their Maintenance Control Program. When being tasked to perform any testing, make sure you have the procedures or work processes from your employer, along with any tools or testing equipment needed to complete your task. Be sure to perform JHA specific to the equipment and location of testing. Follow all company safety procedures, as they pertain to you and the public. Assure proper barricades are available and being used. Do not sign off on any tests that you did not perform or feel the component did not perform correctly. If a situation should arise during the test that could put anyone in harm's way, make sure to use your stop work card and reevaluate your JHA and move forward only when it's safe to do so.

Trustees Meetings

Earlier this month I attended Trustees Meetings in Maryland. An increase of \$3.00 per credit year will go in effect after July 1st. In addition, our current retirees will receive either a 1% or 2% increase in their monthly benefit as well.

- For active participants who work at least one hour on or after July 1, 2024:

		Current Rate	Proposed Rate
Applicable Benefit Rate	Hours prior to 7/1/2015	\$112	\$115
	Hours from 7/1/2015 – 6/30/2019	115	118
	Hours from 7/1/2019 – 6/30/2021	120	123
Periodic Benefit Rates	Hours from 7/1/2021 – 6/30/2022	125	128
	Hours from 7/1/2022 – 6/30/2023	130	133
	Hours on or after 7/1/2023	135	138

- For participants in pay status¹,
 - 1% increase in the monthly benefit for those who retired between February 1, 2015 a July 1, 2022
 - 2% increase in the monthly benefit for those who retired prior to February 1, 2015

Mental Health First Aid

On April 15th, IUEC Local 18 Officers went through a Mental Health First Aid Training Course presented by E.I.W.P.F. at the Glendora Hall. Officers were trained in how to recognize, identify, and help someone in a mental health crisis. We know it is not easy to ask for help, but please know that no one is going to judge you; in fact, we are proud of you for seeking help to improve your overall wellness. If you are not familiar with our Health Benefit Plan, we have a Member Assistance Program available to you and/or your family to receive help. If faced with coworker, friend or family member going through something, remember the following acronym, ALGEE.

ALGEE is an acronym used in mental health first aid to provide initial support to someone experiencing a mental crisis. It stands for:

Approach: Assess risk and find a suitable time or place to start a conversation with the person, respecting their privacy and confidentiality. If they don't want to confide in you, encourage them to talk to someone they trust.

Listen nonjudgmentally: Let the person express themselves without judgment. Offer empathy and a listening ear. Sometimes, people just need someone to listen to them without trying to solve their problems.

Give reassurance and information: Provide comfort and let them know that they are not alone. Offer information about available resources or professional help.

Encourage appropriate professional help: Encourage them to seek professional assistance, such as a mental health counselor, therapist, or doctor. You can also offer to help them find appropriate resources.

Encourage self-help and other support strategies: Suggest self-help techniques, such as relaxation exercises, mindfulness, or connecting with supportive friends and family. Encourage them to take care of themselves and explore coping strategies.

Remember, everyone's experience with mental health is unique, so adapt your approach based on the individual's needs and situation. Listening nonjudgmentally and showing empathy can make a significant difference in someone's well-being.

New Hire Interviews

Since completing the testing portion of our applicants, we are now moving toward the interview portion. Please contact Dale Birdwell if you are interested in helping with the interview process and consider encouraging your supervisors to participate in interviewing. Interviews will begin the 3rd week of June.

Welding Certifications

In addition to several Continuing Education courses available to our Local 18 members, Welding Certification training courses are available in Glendora and San Diego. Sign up for the welding course at NEIEP.org.

Las Vegas Union Hall

With demolition completed, we are looking forward to starting renovations at 6100 Elcott, home of the new Las Vegas Hall. We are expecting to conduct classes in the building by the start of the new semester.

Welcome Keiandra Beacham

We would like to welcome Keiandra Beachman to the staff in Glendora. Keiandra joins us with great skills and a positive attitude. We look forward to working with her and wish her the best of luck in this position.

Certification and Licensing

The start of a new year is a good time to check the expiration dates on all your certifications and licenses. Make sure you complete your Continuing Education courses prior to your expiration date.

Beginning August 22, 2024, Mechanics with a Nevada State license will need to provide a certificate of Continuing Education with your renewal application. Please call the Hall if you have questions or need assistance getting enrolled in a course.

Los Angeles requires a LA City Journeyman License to work in the City of Los Angeles on conveyance equipment. Obtaining this license requires passing an exam administered by the City of LA Elevator Division. Procedures for applying are found on the website.

Continuing Education

If you passed your Mechanic Exam **after July 9, 2022**, Continuing Education is **required yearly**. It is strongly encouraged for all mechanics to maintain their knowledge and stay current with their education. The course NEIEP provides will fulfill the yearly requirement and align with the State of California certification. Once you complete the course, you will receive 8 hours of local wage rate.

Upcoming Events

June 8	DADs Day Golf Tournament
June 12	Election of Officers
July 4	Independence Day Paid Holiday
August 31	IUEC Softball Tournament
September 2	Labor Day Paid Holiday
September 21	Local 18 Los Angeles Picnic
October 26	Local 18 Las Vegas Picnic
November 9	LV Veterans Day Golf Tournament
November 16	Local 18 San Diego Picnic

Work Safe,

Anthony Gazzaniga

Anthony Gazzaniga
Business Manager