



INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL NO. 18 • AFL-CIO

Business Manager Report

September 2023

Tony Gazzaniga

Work Picture

As it is every month, the work picture is relevant to each of us individually, depending on if you are employed or in some cases, under-employed. We have between 30 and 40 mechanics on the open employment list and less than 5 to 10 apprentices. Additionally, we have around 60 Assistant Mechanics working. While the overall picture looks strong, until we can clear the list and get everyone back to work, our job is not done. Try not to be overly selective when offered a job and if you find yourself on the open employment list, continue to maintain your certifications and licenses, while improving your skills through Continuing Education. This should be a general understanding, but as Elevator Constructors, we must be willing to go where the work is. For those of us who are employed, turning in Job Location Cards, and watching for Article IV violations are ways to help get our brothers and sisters back to work.

IUEC 18 Stats

Mechanics 1872
Apprentices 518
Helpers 3
Total 2394
Probationary 114

Belt Monitoring Devices

Please review this [Circular Letter](#) regarding Coated Steel Belt Monitoring. There have been reports of belt failures causing catastrophic damage to the elevator equipment. If unsafe practices continue, it is a matter of time before an accident involving our members or the riding public will occur. When this product was introduced in the industry, manufacturers estimated about a fifteen-year life span of these belts. We are in the time frame of the expected life span for many of these units, thus making your inspections critical. Furthermore, a belt monitoring device is required to be in place and operating properly. Do not compromise safety when faced with overriding any safety device, circuit, or inputs in a microprocessor.

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Informational Meeting Night

Join us for a light dinner and an informational meeting on Tuesday, October 10, at the Glendora Hall. All members, spouses, and significant others are invited to Empower's presentation regarding retirement, 401k and the most recently introduced Roth 401k. A light dinner will be served from 5pm-6pm. Please [RSVP](#) and let us know if you can make it.

NECPAC

The National Elevator Constructors Political Action Committee is funded through voluntary contributions from IUEC members. These PAC funds have been critical in supporting labor candidates and labor interests. If you would like to voluntarily contribute to NECPAC, fill out this [NECPAC form](#) and turn it into your employer.

Maintaining Benefits

To maintain your health benefit package, a member must work and have their employers submit at least 80 hours for the month. If you work less than 80 hours, you will fall off the benefit plan and find yourself without health insurance.

We often find out that our members are underemployed, which means receiving less than 40 hours per week, regularly. If you find yourself in this situation, contact a Business Representative, as we may be able to assist you with maintaining benefits or finding other solutions to get you back to a 40-hour work week.

4 – 10 Hour Days

When working in Construction or Modernization, we can work a 4/10-hour day workweek. The employer must contact the Union when a job goes on 4/10s. Please refer to Article VII and Article VIII(A) and contact a Business Representative when going on a 4/10 work schedule.

Upon written notification to the Local Business Representative, the company may establish hours worked on a job site for a four (4) ten (10) hour day workweek at straight time pay for Modernization work (Construction). It is agreed that the regular working day shall consist of ten (10) hours worked consecutively with an unpaid lunch period, between 6 A.M. and 6 P.M., four (4) days per week, Monday to Thursday inclusive or Tuesday to Friday inclusive. All employees on the jobsite shall work the same four (4) ten (10) hour day workweek schedule. Any work performed on a day other than the days established for the four (4) ten (10) hour day workweek and before and after 19 the regular working day where a four (4) ten (10) hour day workweek has been established, will be paid double the rate of single time.



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Union Working Cards

The 4th Quarter begins on October 1, and we still have members who have not met their 3rd Quarter obligations. I have directed your Business Representatives to go out into the field and check for Union Working Cards, along with jobsite safety and Article IV work. As members of Local 18, it is all our business to know if we are working with someone who is or is not carrying a Union Working Card. Showing and asking someone to show their working card is a protected form of communication. Showing our Working Cards should be as common of a gesture as shaking hands or giving a fist pump.

Medical List

As a member, it is a requirement to keep the hall current with your status. With that, if you go out of work for medical reasons, you are required to contact the hall, as there is benefit paperwork that must be filled out. As a reminder, if you are out of work due to medical reasons, you are not required to pay local dues; by contacting the hall, the necessary paperwork will be completed, your status will be updated, and you could be entitled to an adjustment in your current quarter's dues. Lastly, once you are released to return to work, please provide the hall with a doctor's release note and we will update your status.

Continuing Education

If you complete your Mechanic Exam after July 9, 2022, you must complete 8 hours of Continuing Education each calendar year, this includes mechanics who are on an Assistant Mechanic Agreement. NEIEP has created an online course and it is available at NEIEP.org. Please pay close attention to the instructions on the NEIEP website while choosing the course you would like to complete. Once you have completed the course, you will receive 8 hours of the local mechanic rate.

Constitution and Bylaws Revisions

We would like to thank our Constitution and Bylaws Committee for their time and hours of work, the Trustees who conducted the balloting and counting of votes, and most of all, the members that participated in the Constitution and Bylaws Revisions, by taking part and voting. The proposals, decided by the 2/3 majority, will be presented to our International and attorneys for interpretations. At the completion of this process, we will announce the Revised Constitution and Bylaws.

Veterans

Whether it's our commitment to the Helmets to Hardhats direct entry program or through charitable contributions Local 18 members make to Veterans organizations, this local has a long history of honoring and supporting the men and women that protect this nation. Local 18 has recently tested and interviewed a group of veterans and their names were added to our current hiring list.



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Veterans continued...

Local 18 would also like to remind you about our golf tournament fundraiser, benefitting the Tunnels to Towers Foundation, a charity that assists veterans. The tournament will be held on Veterans Day, November 11, at the Wildhorse Golf Club in Henderson, Nevada. The tournament is open to anyone wishing to play and while there are still spots to fill, they are going fast, so register soon!

Business Representative, Steve Bills

The past couple of months, I have had the privilege to meet with the members nominated for a position as Business Representative. It was encouraging to see we had so many qualified, stand-up Union Members interested in serving their Local. At the September General Meeting, it was announced that Steve Bills would be the candidate presented to the body for approval. I am pleased to announce that Steve was accepted unanimously and by the round of applause he received, I am confident that he goes into this position with strong support from the members. Throughout Steve's career, he has been a valuable employee, an educated mentor, and a solid union brother to every member of the IUEC. Steve served honorably in the United States Navy before entering the IUEC. Steve and his wife have two sons, one of which is a union member in the Building Trades, and the other is currently serving our country in the United States Navy. I would like to thank Steve for accepting this position and choosing to serve this membership.

Steve Bills
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Upcoming Events

September 23: Los Angeles Picnic, Camp James at Newport Dunes

October 7: Las Vegas Picnic, Mountain Crest Park Area B

November 4: San Diego Picnic, Santee Lakes Lake 5

Please RSVP for our picnics through iuec18.org, by clicking on our [RSVP link](#), or emailing local18events@gmail.com. We want to be sure we have an accurate count to provide plenty of food, drinks, and fun for everyone.

November 11: Las Vegas Golf Tournament Wildhorse Golf Club

Stay Safe

Tony Gazzaniga